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Letter from the Business Manager

The year 2025 was marked by a challenging and constantly evolving environment for the mining industry, where sustainability, operational efficiency, and adaptability have emerged as key factors for competitiveness. In this context, at Mintral we continue to move decisively forward in integrating these principles into our value proposition, strengthening a resilient, responsible, and long-term-oriented business model.

Our management has focused on consolidating a safe, efficient, and reliable operation, while advancing the incorporation of innovation and technology as enablers of increasingly modern and flexible logistics. At the same time, we have reinforced our commitment to ethical and transparent management, convinced that the trust of our customers, employees, and communities is an essential asset for the sustainability of the business. We have consistently promoted initiatives that strengthen our environmental and social value proposition, making progress in decarbonization, energy efficiency, and low-impact logistics solutions, as well as in the development of an inclusive, diverse, and people-centered organizational culture.

Looking ahead, we project our development based on a clear and demanding agenda: deepening our emission reduction strategies, accelerating the digital transformation of our operations, consolidating a high-standard preventive culture, and continuing to promote women's participation at all levels of the organization. Likewise, we will seek to further strengthen our ties with suppliers and communities, promoting shared and sustainable development.

The mining industry faces significant structural transformations, and at Mintral we view this scenario as an opportunity. We aspire to establish ourselves as a modern, flexible, and reliable logistics partner, capable of anticipating the challenges of a mining industry in transition and actively contributing to its sustainable development over the long term, as well as generating shared value in the regions where we operate,

Dante Battaglia Barraza
Mintral Business Manager



Sustainability is the cornerstone of our management approach to linking efficient logistics with the future of mining”



We create shared value in every region, driving safe, innovative operations committed to the environment”

2 Our Profile

Mintral positions itself as a strategic logistics partner for the mining industry, with a track record of over 15 years in specialized services and a decade of experience in transporting oversized and overweight cargo. We perform over 180 transport services daily and operate consolidation warehouses that meet high standards for an industry in constant growth.

Operating Model and Value Proposition

The business model operates through a cross-docking and supply strategy designed to optimize the flow of supplies from origin to final destination. Mintral offers a robust value proposition, built on seven pillars that enable us to deliver innovative, comprehensive, and flexible solutions.

- Terminals
- Sustainability
- Transport
- Process Excellence
- Optimization
- Safety
- Gender Equality

Key indicators for the period

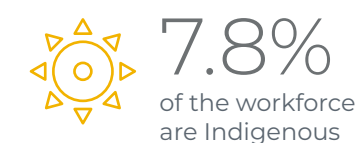
Economic



Ambiental



Social



“
Sustainability is the cornerstone of our management approach, aiming not only for profitability and operational efficiency but also to actively contribute to people’s quality of life and the country’s economic development.



3

Mintral's Milestones of the Year

Inauguration of Hacienda Toledo

With the inauguration of the “Hacienda Toledo” terminal in Copiapó, Mintral consolidated the largest logistics center in the region. With over 60,000 m², operational capacity doubled, implementing significant improvements in safety, process optimization, and the capacity for parallel receiving and shipping. This sixth facility strengthens the company's national network and its position in northern Chile, while reaffirming its commitment to the development of the Atacama region.



The milestones of this period reflect the growth of a business that evolves along with its environment, optimizing processes and preparing our operations for the challenges of the future”

Inauguration of the Cargo Securing and Stowage Training Center

Mintral inaugurated Chile's first specialized center for technical training in cargo securing and stowage at the La Negra Terminal (Antofagasta), in accordance with European standards (DIN 12195). This initiative, developed in partnership with Arenys Industrial—the Chilean representative of Dolezych, a global leader in cargo securing systems—professionalizes the work of drivers and HSE teams to minimize risks on the road. The center is open to all companies in the industry, technical training institutions, and public or private organizations seeking to train their employees.

Circular Logistics: Innovation in Reusable Transport Systems

In a strategic partnership with BHP Spence, Mintral implemented a system of returnable cages and pallets for cargo transport, transitioning from a linear, “ ” logistics model to a circular one. This innovation optimized cargo space, reducing the frequency of trips by 35% and eliminating the use of single-use wooden and plastic pallets, thereby preventing the consumption of 510 tons of wood and 60,000 meters of plastic film.



4 Sustainability Focus

Governance and Responsible Management

Mintral understands that sustainability requires sound, transparent management aligned with the highest standards of corporate integrity. Therefore, the company promotes an organizational culture based on ethics, decision traceability, and regulatory compliance as fundamental pillars for the continuity and legitimacy of the business.

The organization's management operates under corporate guidelines that integrate internal control practices, regulatory compliance, and the management of operational, environmental, and labor risks. At the executive level, the various business units actively participate in identifying critical risks, monitoring indicators, and tracking action plans related to sustainability, safety, and operational excellence.

Throughout 2025, Mintral continued to strengthen its compliance and corporate conduct mechanisms, promoting a culture of transparency and accountability at all levels of the organization. This approach is underpinned by corporate policies, training programs, and formal reporting channels, which enable the timely prevention and management of situations contrary to the company's ethical principles.

The organization recognizes that robust governance is essential for building trust with customers, employees, suppliers, communities, and authorities, especially in a highly demanding industry such as mining logistics.



Sustainable Strategic Vision

In 2025, Mintral defined a new strategic vision with the goal of explicitly integrating sustainability into the core of its business model. This evolution responds to the need to adapt to a dynamic environment and to the conviction that the creation of economic, social, and environmental value must be managed in an integrated manner, with a long-term perspective aligned with the group's purpose.

The new strategy reinforces the organization's identity, consolidating an efficient and profitable business grounded in a culture of integrity, operational excellence, and fostering development in the regions where it operates.



Strategic Pillars

This vision is structured around four fundamental pillars, designed to strengthen Mintral's competitiveness and ensure its long-term sustainability:

Focused on building trust-
ing relationships through
value-driven solutions that
address their specific needs.

Fostering an inclusive and
safe work environment
where diverse perspectives
strengthen corporate iden-
tity and care for employees.



Driving initiatives that pro-
mote the well-being and
growth of the local com-
munities where the orga-
nization operates.

Focus on process efficiency
and resource optimization
to ensure profitability and
service quality.

Looking to the Future

Mintral faces the coming years with the conviction that sustainability will be a decisive factor in the development of mining logistics. In this context, the company will continue to strengthen a business model focused on operational excellence, innovation, and the creation of shared value in the regions where it operates.

Among the main challenges and strategic priorities moving forward are:

- **Deepening the decarbonization and energy efficiency strategy.**
- **Promoting logistics solutions with a lower environmental impact.**
- **Continuing to increase women's participation in operational and leadership roles.**
- **Consolidating a preventive culture with high standards in occupational safety and health.**
- **Strengthening digital and analytical capabilities to optimize operational management.**
- **Strengthen the development of suppliers and local communities.**

The organization recognizes that the mining industry is facing significant environmental, technological, and social transformations. In light of this, Mintral seeks to position itself as a trusted, modern, and flexible logistics partner, prepared to respond to the challenges of an increasingly sustainable mining industry.

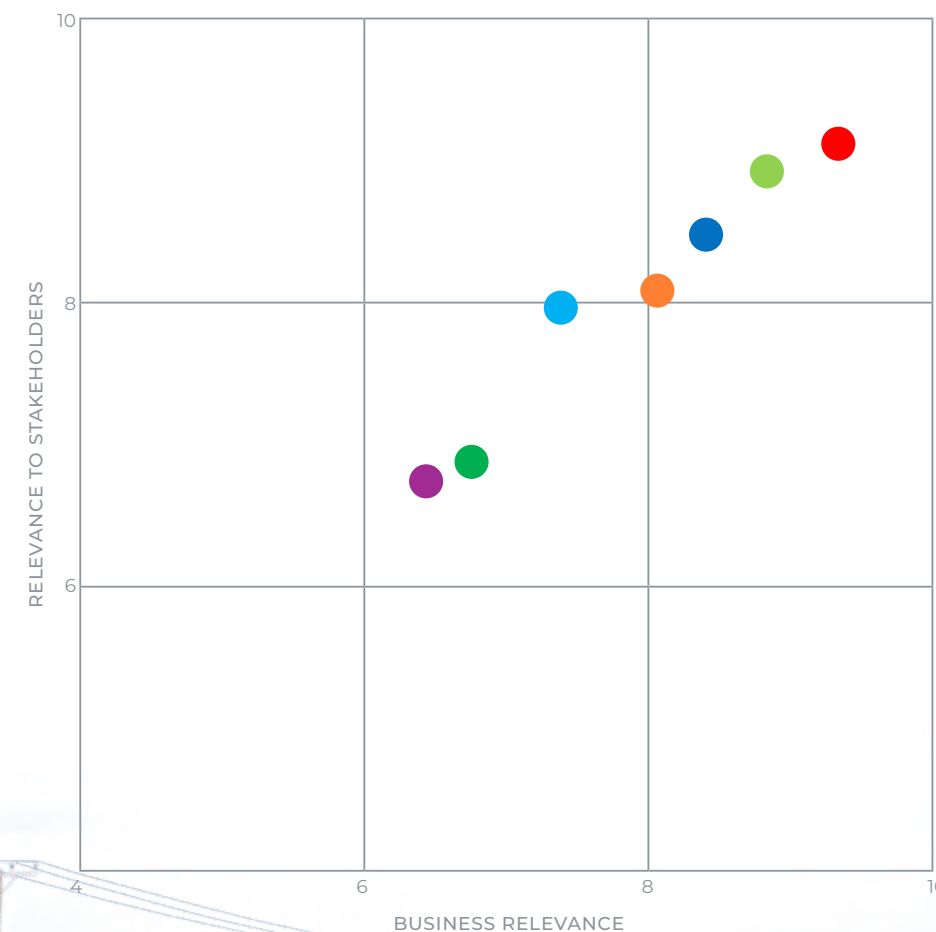
5 Material topics

Governance and Responsible Management

Following the materiality analysis conducted in 2024 in accordance with international standards, the organization validated in 2025 that the identified issues remain relevant and aligned with the corporate strategy. Consequently, it was determined that the materiality matrix would remain in effect for the current fiscal year.

These issues are structured around the four strategic pillars and guide the content of this report, allowing management and accountability to focus on the aspects most critical to the business and its stakeholders.

Matriz de materialidad



The prioritized material topics are grouped as follows:

Commitment to Customers

- Initiatives and Innovation

People and Organizational Culture

- Talent Management
- Diversity and Equity
- Business ethics and anti-corruption

Business management and operational excellence

- Occupational health and safety
- Environmental management

Social development:

- Community relations.



6 Commitment to customers

We view our commitment to our customers as building long-term relationships based on trust and agility. Innovation is our driving force for delivering high-quality services and timely, flexible support designed to meet our customers' specific needs.



Digital Transformation and Innovation

Digital transformation is one of the key enablers of Mintral's operational strategy. In an increasingly dynamic and demanding logistics environment, the company has launched initiatives aimed at strengthening the traceability, efficiency, and responsiveness of its operations through the intensive use of technology and data management.

In 2025, Mintral made progress in developing digital tools focused on operational integration and continuous improvement.

Additionally, the organization continued to strengthen its operational monitoring and control capabilities, incorporating data analysis and process automation tools that enable more efficient management of resources, response times, and logistics planning.

The company understands that innovation not only contributes to improving business productivity and competitiveness but also to advancing toward safer, more sustainable, and more resilient operations

Value-Adding Initiatives



Digitization:

Implementation of the Mintral Driver App, designed to transform communication and coordination with drivers. This application optimizes processes and enhances on-road safety for employees and the cargo they transport.



Expansion and continuity of critical services:

We renewed long-term contracts with strategic clients to build strong, lasting relationships.



Specialization in cargo handling:

We provide comprehensive services that cover the entire cycle of loading, unloading, picking, and consolidation, with the goal of promoting more efficient and safer mining logistics.

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People and Organizational Culture

Mintral maintains a strong commitment to creating quality jobs and providing a safe and inclusive work environment. Our organizational management is consistently focused on fostering the personal and professional development of our employees.



Our People at a Glance

 **296**
direct employees as of the end of 2025

164 Men
132 Women

 **332**
contractors

Diversity and Equity

The organization guarantees an environment of respect and care for both direct employees and contractors, based on a commitment to equal opportunity and a strict rejection of any form of discrimination.

Through the Diversity and Inclusion Policy, which establishes four priority areas, we promote a culture based on merit and inclusion. As part of this policy, a gender equity plan was implemented, resulting in women making up 45% of the total workforce.

Priority Areas

- Gender equity
- Multiculturalism
- Generational diversity
- People with disabilities

Additionally, strategic initiatives such as training programs for female drivers, aimed at filling critical roles within the mining industry, stand out.

DIVERSITY INDICATOR	VALUE
Percentage of women in the workforce	45%
Number of women in management positions	12
Percentage of women in operational positions	18%
Nationalities	7
Foreign staff	42
Employees under the Inclusion Act	1

Awards and recognitions: Women in Motion Program

The year 2025 marked a milestone for Mintral, cementing the company’s position as a leader in proactive efforts to attract and train women in traditionally male-dominated sectors. Its commitment to gender equality in the mining industry was recognized through three prestigious awards that underscore its inclusive organizational culture:



BHP Spence Vendor Forum:

The company received recognition in the Inclusion and Diversity category, standing out for its drive toward a more inclusive, diverse, and sustainable mining industry.



APRIMIN’s Women In Action (WIA):

As part of WIA’s first anniversary, Mintral was honored for excellence in the category of best practices in gender equality within the industry.



Conecta Logística in partnership with El Mercurio:

The organization received the National Logistics Award in the “Contribution to Gender Equality” category. This award recognizes the initiative to promote women’s participation through four pillars: Attraction, Development, Benefits, and Culture.



Talent Management

The company promotes professional development based on merit and individual effort. Through its people strategy, it implements onboarding processes, talent mapping, and continuous training programs designed to strengthen both the technical skills and leadership of work teams.

The objectives of training activities can be categorized according to the following areas of focus:



Technological Tools

Digital tools aimed at digital transformation and administrative efficiency for the analysis and management of critical data.

608
Total Hours



Operation and maintenance

Specialized technical training to ensure operational continuity, focused on the operation and handling of heavy machinery.

296
Total Hours



Leadership and diversity

Initiatives focused on strengthening organizational culture, developing leadership skills, and complying with inclusion and diversity regulations.

119,5
Total Hours



Talent development

Training for audit processes under international standards.

16
Total Hours

Talent mobility

Mintral drives the growth of its employees through a mobility and development program, fostering internal employability and ensuring that internal talent has priority access to new leadership and specialization opportunities. In line with this commitment, **28.3% of vacancies in 2025 were filled by internal candidates.**

Business Ethics and Anti-Corruption

Mintral's management is grounded in integrity and transparency as the guiding principles of its operations. To this end, the organization has a robust ethics management system comprising the following elements:



Whistleblower channel:

A formal tool designed for the secure, confidential, and anonymous reporting of any event or irregularity related to the company.



Training:

In the area of integrity, 80% of the workforce received specific training, thereby strengthening the culture of compliance and crime prevention within the organization.



8 Business Management and Operational Excellence

Occupational Health and Safety

For Mintral, the safety and well-being of employees and contractors are fundamental values, and the company actively works to strengthen a preventive culture that ensures safe and healthy work environments.

Both direct staff and contractors operate under a robust health and safety management system, certified to the international ISO 45001:2018 standard.

Hazard identification

The company has systematic processes in place for hazard identification and risk assessment, which are applied on a regular basis and whenever operational changes occur. To mitigate impacts, the hierarchy of controls is strictly enforced, prioritizing the elimination of hazards at their source.

Likewise, it maintains and promotes the “Stop Work” Policy, which empowers any worker to stop an activity if they identify unsafe conditions, guaranteeing full protection against retaliation.

Training and Safety Culture

In 2025, training was established as the cornerstone for building safety capabilities. Twelve training courses were conducted covering four strategic areas:

- o **Health and ergonomics.**
- o **Critical operational safety.**
- o **Culture and leadership.**
- o **Legal framework.**

In total, 279 company employees and 327 contractors were trained, totaling 10,270 hours of training.

Work Performance

As a result of operational discipline and team commitment, the following indicators were achieved during fiscal year 2025:

- o **Zero fatal accidents.**
- o **Only one lost-time accident involving contractor personnel was recorded.**
- o **No cases of reportable occupational illnesses or injuries, nor any deaths resulting from such causes.**



Environmental Management

The success of Mintral's business model is directly linked to the creation of sustainable value. Through the Green Terminal Program, the company promotes a preventive environmental strategy based on five pillars to mitigate impacts, optimize resources, and move toward zero-emission logistics.

Green Terminal – Strategic Pillars:



Decarbonization:

Reducing the carbon footprint through best operational practices.



Energy Efficiency:

Responsible energy consumption and integration of innovative technologies.



Circularity:

A circular economy approach to material use and waste management.



Water Stewardship:

Water reuse programs to optimize water consumption.



Environmental Awareness:

A culture of sustainability through on-going training programs.

Decarbonization Strategy

The company developed a roadmap toward decarbonization, making progress in electromobility at terminals, emission-reduction technologies, and new service models.

Since 2021, Mintral has been quantifying and verifying its carbon footprint under the GHG Protocol Corporate Standards, with the following targets for 2025:

- **Scope 1: 314.57 tons CO₂eq.**
- **Scope 2: 168.01 tons CO₂eq.**
- **Scope 3: 15,977.84 tons CO₂eq.**

Through initiatives such as the installation of photovoltaic plants, reusable crates, and the Sider system, a reduction of 3,200 tons CO₂eq was achieved during the period.

Notable 2025 Initiative:

Mintral established itself as the first mining logistics company in Chile to obtain the Seal of Excellence from the Ministry of the Environment, the highest recognition of the HuellaChile program. It also received the Quantification and Reduction Seals after quantifying and verifying the effective reduction of its greenhouse gas emissions under the ISO 14064/2:2019 standard, reaffirming its commitment to climate change mitigation.



9 Social Development

The organization recognizes that sustained relationships with its stakeholders strengthen the company's current and future performance. In this context, since 2005 Mintral has had a Stakeholder Engagement Policy aimed at working with communities through a proactive approach based on trust and transparency. The central objective of this policy is to generate shared value and promote sustainable growth in the regions where the company operates.



This policy is based on six guiding principles:

- **Transparency and ongoing dialogue.**
- **Respect and collaboration.**
- **Active listening and timely response.**
- **Management based on data and indicators.**
- **Regional and sectoral adaptability.**
- **Regulatory and ethical compliance.**

To ensure the effective integration of shared interests into organizational management, the company updates its stakeholder maps annually for each agency. This process strengthens relationships with strategic stakeholders in our areas of operation and ensures an appropriate response to local dynamics.



Map of our stakeholders

	 Employees	 Communities	 Suppliers and contractors	 Customers	 Industry association	 Government	 Academy
Purpose of relationships	They form the core of our operations. An environment of respect and transparency is essential for productivity, safety, and talent retention.	The well-being of the social environment is directly linked to sustainable development. We seek to generate social value and mitigate operational impacts.	They are essential for safe operational continuity. We work to strengthen their management and ensure compliance with sustainability standards.	These partnerships ensure business continuity, guaranteeing that services meet high standards of quality and sustainability.	They enable participation in industrial dialogue forums, the exchange of best practices, and the strengthening of the local ecosystem.	Relationships with relevant agencies allow us to anticipate regulatory changes and ensure regulatory compliance.	It drives innovation and the development of the human capital needed for the growth of Mintral and the industry as a whole.
Ways to get involved	- Monthly newsletter. - Corporate intranet. - Official announcements via email.	- Social programs. - Inquiry and complaint management system.	Regular meetings with the procurement team and technical working groups.	- Regular business contact and technical visits. - Satisfaction surveys. - Participation in industry trade shows. - Participation in trade shows and committees.	Active participation in trade associations such as AIA and APRIMIN, and presence at events such as Expomin and Exponor.	Periodic reports on environmental and labor compliance.	- CInternship agreements. - Lectures and field trips for students.
Meeting expectations	Training programs, professional development, and annual workplace climate surveys.	Implementation of shared-value initiatives with a positive impact on the local community.	Guarantee of timely payment and fair bidding conditions for all participants.	Delivery of services with high levels of safety, quality, and constant innovation.	Technical contributions to working groups and promotion of regional productive development.	Transparency in the provision of information and institutional accountability.	Facilitating learning opportunities and supporting technical training related to the sector.



Local Development

Mintral's relationship with the regions where it operates is a fundamental pillar for the development of a long-term shared-value approach.

To ensure relevance and positive impact, specific community engagement initiatives are implemented, tailored to the needs of each locality.

To ensure active listening to the issues and impacts of our operations, company representatives maintain direct communication with community leaders in neighboring communities. Under this model, in 2025 we actively worked in two municipalities, implementing projects focused on local development and education.

Local Employment

The company prioritizes local hiring as a key factor in its engagement with communities in the regions where we operate. As of the end of 2025, 233 people residing in communities near our operations were employed, representing 78% of the total workforce.



Notable Initiatives by Region

Pozo Almonte

As part of the social development plan, the partnership with the Choshuencho Foundation was continued to support the Inti Pahxsi Preschool. This initiative led to infrastructure improvements, creating spaces suitable for children's development.

Additionally, in coordination with the Municipal Labor Information Office (OMIL), a forklift operation training program was implemented, consisting of 32 hours of theoretical and practical training. The program had 7 participants, 85% of whom were women, who

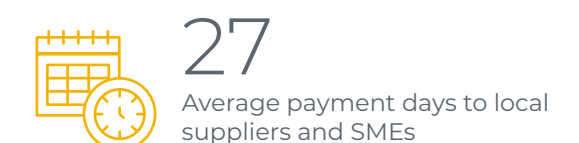
received certification from OTEC Innova Capacitación to apply for their Class D professional driver's license.

Mejillones

A strategic partnership was established with the Recrea Foundation to support families in the La Chimba neighborhood. Through this collaboration, vocational talks and technical training sessions—such as a fire extinguisher course taught in conjunction with firefighters—were offered, promoting employability and technical training for community residents.

Responsible Sourcing

Suppliers play a fundamental role in both operational continuity and the revitalization of the local economy. Mintral's supply chain is characterized by a predominantly domestic composition and strong support for small and medium-sized enterprises. Our suppliers are predominantly domestic (99%), with a significant proportion of small and medium-sized enterprises (81%).



Sustainability Report | 2025

Mintral is pleased to present its fourth sustainability report, which details its management and economic, social, and environmental performance during the period from January 1 to December 31, 2025.

General Information

Company name:

Mintral Mining Services Ltda.

Address:

Av. Presidente Jorge Alessandri Rodríguez No. 10700, Barrio Industrial Lo Chena, San Bernardo, Santiago, Chile.

Website:

www.mintral.cl

General coordination and editing

○ Marcela Arnaboldi B.

Manager of People and Sustainable Development.

○ Daniela Harrington G.

Assistant Manager of Sustainability and Communications.

○ Sofía Castro O.

Sustainability Engineer.

○ Alejandra Morales P.

Communications Coordinator.

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Tandem Design.

This report is supplemented by the 2025 Databook, which contains our responses to the 2021 GRI indicators. For more information, please see our Databook, available at the following link:



